

# SLC and CCDI Employer Partnership Guide

## What is CCDI?

The [Canadian Centre for Diversity and Inclusion](#) (CCDI) is a made-in-Canada solution designed to help employers and human resources practitioners effectively address the full picture of diversity, equity and inclusion within the workplace. Their mission is to help those they work with be inclusive, free of prejudice and discrimination, and to generate awareness, dialogue and action helping people to recognize diversity as an asset and not an obstacle.

**St. Lawrence College is an [Employer Partner](#) with the CCDI which provides us with a number of benefits** that will support us on our diversity and inclusion journey.

## What benefits do you have as an SLC Employee or Student Leader?

### Webinars

Unlimited access to CCDI's live and interactive webinars.

[Webinar Schedule](#)

### Community of Practice

Unlimited attendance to CCDI's Community of Practice events.

[Event Schedule](#)

### Knowledge Repository

CCDI has an e-library with over 1,000 documents containing Canadian-specific and international diversity and inclusion research, reports, toolkits, webinars, and news.

[Register here with your sl.on.ca email for access](#)

### Podcast

'Talking to Canadians' is a podcast that strives to tell the unique and diverse stories of Canadians.

[Click here to listen](#)

### Professional Development

Certifications and courses available.

[Learn more here](#)



Canadian Centre for Diversity and Inclusion  
Centre canadien pour la diversité et l'inclusion



**Belonging**  
Equity, Diversity, Inclusion



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## Webinars and Resources you might be interested in!

### Anti-racism

#### [Call it out: racism, racial discrimination and human rights:](#)

This 30-minute interactive eCourse offers a foundation for learning about race, racial discrimination and human rights protections under Ontario's Human Rights Code.

[Monday Morning Musings with Michael Bach:](#) In this podcast Michael discusses the important difference between racism and anti-Black and anti-Indigenous racism.

### LGBTQQ2S+

#### [LGBTQQ2S+ inclusion and self-identification:](#)

This webinar will provide insights and promising practices of how employers can go beyond pride, celebrate LGBTQQ2S+, and create and maintain inclusive workplaces for LGBTQQ2S+ people.

[Educational Guide on LGBTQQ2S+ Inclusion:](#) This guide provides links to webinars, toolkits, books and other resources.

There are many more EDI topics to explore [here](#) such as: Accessibility, Power & Privilege, and more!

### Indigenous Ways of Knowing and Being

[Circle for Reconciliation - Best practices:](#) This webinar looks at the employer's role in reconciliation and a panel of employers will share what they have done to work towards meaningful reconciliation.

[Educational Guide on Indigenous Inclusion:](#) This guide provides links to webinars, toolkits, books and other resources.

### Power and Privilege

[Armchair vs. active - Being an active ally:](#) This webinar will examine the role of allies in the inclusion conversation, and what each person can do to actively ally with equity seeking groups in their workplace.

[Addressing power dynamics for inclusive leadership:](#) This webinar looks at the role that power and privilege play in either supporting or blocking EDI efforts.



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## Awards of Success

CCDI's Awards of Success have been designed to recognize individuals who have made a significant contribution to diversity and inclusion here in Canada - whether internally to their organization or externally to the community at large.

[Learn more here](#)

## Campaigns & Initiatives

### **Don't let a barrier be a bully:**

resources to assist in creating an inclusive country where mobility issues are an everyday consideration in building design, infrastructure, programs and services.

**Free to Be:** assists employers in reaching and supporting their LGBTQQ2S+ employees.

**See Different:** this in-school program empowered students by providing them with the knowledge and tools to make meaningful change in their communities.

## Toolkits

The research that feeds our reports and toolkits zeros in on the topics of diversity and inclusion, and employment equity.

### See Different Toolkits

[Toolkit 1: Getting Started - Diversity and identity](#)

[Toolkit 2: Exploring my power and privilege](#)

[Toolkit 3: Prejudice, bias and discrimination](#)

[Toolkit 4: Navigating the conflict zone and becoming an ally](#)

[Toolkit 5: Taking action - building a school wide initiative](#)

### CCDI Toolkits

[Navigating race in Canadian workplaces](#)

[Diversity & inclusion councils](#)

[Employee Resource Groups \(ERGs\)](#)

[Addressing fear and resistance](#)

[Developing a diversity and inclusion strategy](#)

[Developing the ironclad business case for diversity and inclusion](#)

